



Foundry Treatment Center - Steamboat Springs' vision was formed through personal experiences and continues to grow through the dedicated compassion of the Foundry Team. We share a commitment to provide a comprehensive, whole body and mind treatment program that encourages each individual to seek healing from substance abuse and mental illness through innovative and evidence based treatment modalities.

Exemplary client care starts with our staff. One of the keys to successfully treating Substance Use Disorder (SUD) is how well those receiving services connect with and trust the individuals providing the care. By providing a safe and fun place to work as well as training and education, our staff enjoys what they do and who they work. When we love what we do those we serve lean into their treatment more which results in better outcomes.

Each individual team member contributes something special; from our techs to clinicians to our wellness and gardeners to administration we all bring a passion for helping and our unique experience and perspectives make this team as strong as any there is.

Every policy and procedure is designed to provide premium client care, something that we take very seriously.

In order to maintain a healthy workforce we prioritize self care for our staff. This includes:

- Access to on-site fitness activities led by certified coaches
- Full access to facility gym and equipment
- Outdoor activities with clients and other staff members
- Unique team building activities
- Trauma Informed staff yoga classes
- An emphasis on career development
- Paid training and education
- Monthly one on one self-care check ins with leadership
- Employee Assistance Program with local and non local clinicians to optimize accessibility to mental and physical health services
- Education and support around Compassion Fatigue

Foundry is led by integrity, compassion, hope, inspiration and respect. Leaning into these principles creates an environment that isn't just a "job."



- No experience required for some positions; willingness to learn, step out of comfort zones and understand the concept of powerlessness are qualities that will lead to success in any entry level role at Foundry.
- Daily communication with team members to ensure awareness of all situations
- In depth Standard Operating Procedures ensure that every staff member is able to be knowledgeable in their role and able to navigate difficult situations
- Participate in therapeutic groups, mindfulness groups, fitness activities and seasonal activities
- Weekly team meetings for checking in; bring ideas, challenges and updates for discussion as well as ongoing training. Our leadership team greatly values input from staff at all levels and provides ample opportunity for staff to influence change.
- Group supervision with a Certified Addiction Counselor provides understanding and support to staff as we engage with clients that suffer with trauma and substance abuse disorders

Join our team of dedicated and compassionate individuals and love what you do while making the world a better place and growing your career!

To apply, go to forgingnewlives.com/employment or contact Amanda Buckner, Human Resources Manager at amanda.buckner@foundrysteamboat.com.